

Job Description

UCare is an independent, nonprofit health plan providing health coverage and services to more than 190,000 members in Minnesota and western Wisconsin. Working in partnership with health care providers and community organizations, UCare serves:

- Medicare-eligible individuals
- Families and individuals enrolled in Minnesota Health Care Programs, such as MinnesotaCare and Medical Assistance

We are currently seeking a Senior Vice President of Administration to serve as a key member of our senior management team and assume the leadership position in the development of comprehensive human resources strategies, facilitation of corporate strategic planning, and oversight of facility operations. The Senior Vice President of Administration works closely with the CEO and collaborates with senior manager colleagues on policy decisions and strategic direction for the organization as well as operational and key human resource initiatives.

Job Requirements

A proven track record as a human resources leader with responsibility for all human resource functions, preferably in a healthcare setting, is required. Experience in leading corporate strategic planning and human resources policy development is necessary. Facility operations experience is preferred but not required. Excellent analytical, verbal and written communication skills and strong leadership skills are essential. A values-driven leadership style that is aligned with the mission and values of UCare and the ability to sustain a strong, positive work culture are required for success in this position.

Master's degree in Industrial Relations, Human Resources Administration, Business Administration, or related field is preferred. Bachelor's degree with extensive experience in human resources may be considered in lieu of masters degree.

Interested individuals should apply online at www.ucare.org or email resume with salary requirements to Lisa Habisch, Employment Coordinator, at lhabisch@ucare.org.

EEO Employer